

# Certificate in Nonprofit Leadership and Management

Co-sponsored by TANO and ACC CCBNO



*To be a self aware, reflective, ethical leader with a strong sense of professionalism, commitment and passion for the nonprofit sector.*



- Communicating
- Decision Making
- Creative Problem Solving
- Interpersonal Skills
- Manage Conflict Resolution
- Self-Direction
- Solving Community Problems
- Professionalism



- Understanding the Nonprofit Sector
- Program Design and Evaluation
- Human Resource Management
- Resource Development
- Strategic Thinking and Planning
- Financial Health
- Engaging Volunteers
- Marketing your Organization
- Advocacy
- Solving Community Problems



- Ethical and Transformative Leader
- Create and Lead Teams
- Effective Meeting and Committees
- Social Entrepreneurship



For more information and to apply: [www.tano.org/certificates](http://www.tano.org/certificates)